

# NAICC LEADERSHIP PROGRAM

Participant

Kaitlin Hadaway

Valent BioSciences, LLC

January 23rd, 2025 – Monterey, California

# PERSONAL INTRODUCTION



## Education – Washington State University

- B.Sc, Integrated Plant Sciences
- M.Sc, Plant Pathology



## Career Experience

- Winter Wheat Breeding Lab
- Contract Research – Crop Matters, Agrimanagement, Inc.
- Valent BioSciences, LLC.



## NAICC Involvement

- 2021-Current
- Committee Involvement – Research Education, Research Education Outreach
- Leadership Program

NAICC LEADERSHIP  
PROGRAM – WHAT IS  
IT?



<b>MODULE I</b> – NAICC Annual Meeting	<i>January 2024 – San Antonio</i>
<b>MODULE II</b> – Ray Young Governmental Affairs, DC Visit	<i>March 2024</i>
<b>MODULE III</b> – Networking Field Visits	<i>September 2024</i>
<b>MODULE IV</b> – Dale Carnegie Leadership Course	<i>August 2024</i>
<b>MODULE V</b> – NAICC Annual Meeting	<i>January 2025 - Monterey</i>

# MODULE I – NAICC ANNUAL MEETING

January, 2024  
San Antonio, Texas



NAICC

Mentor Meeting – Laurie Bennett

Committee Involvement:

Co-Chair, Research Outreach  
Subcommittee

Member, Researcher Education

Participation in New Members and  
Sustaining Members Events

Assist FEAE Fundraising Efforts

# MODULE II – RAY YOUNG GOVERNMENTAL AFFAIRS, DC VISIT

## 2024 Agenda:

- Pre-Visit Prep with Governmental Affairs Committee and NAICC Board
  - Hill Visits, Day 1
  - Hill Visits, Day 2
  - Crawfish Boil

2024 Main Topics of Concern –  
Endangered Species Act (ESA)  
Dicamba



# HILL VISITS

Washington State –

- Sen. Patty Murray
- Rep. Dan Newhouse

California – Rep. Jimmy Panetta

Nebraska – Rep. Don Bacon

South Carolina – Rep. James Clyburn

Louisiana – Rep. Julia Letlow

EPA – Frances Liem



# DOWNTIME ON THE HILL





# MODULE III – NETWORKING FIELD VISITS

September 2024

Alpha Ag Research - Iowa

Central Crop Consulting – South Dakota



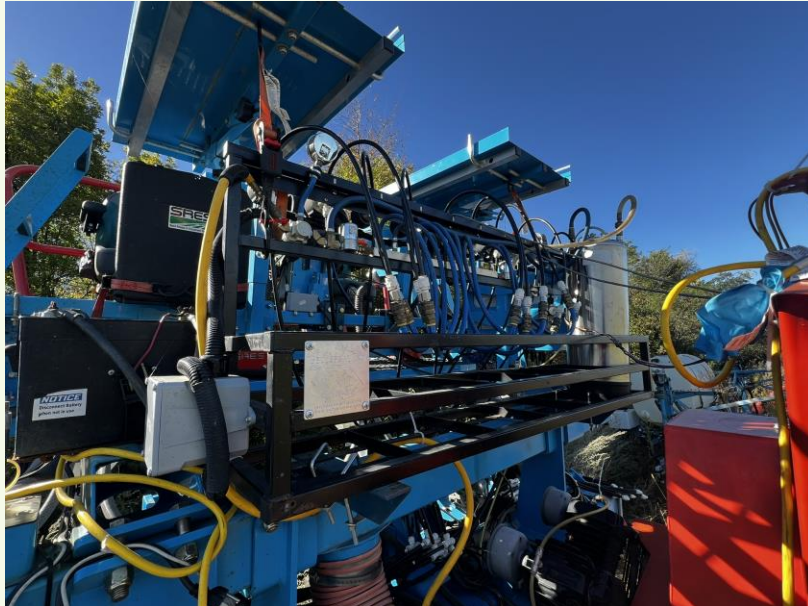
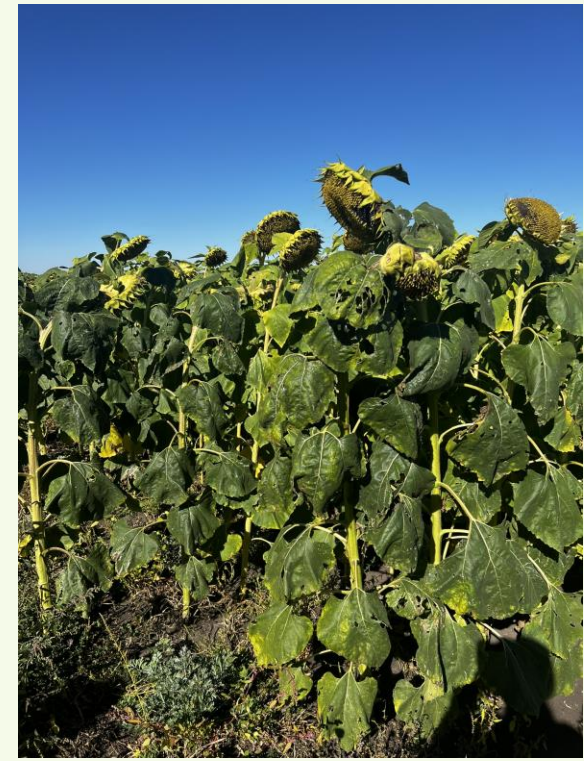
## Alpha Ag Research – CRO

- Main crops – corn and soybean
- Tour of field research sites and equipment
- Discussion on emerging research needs



# Central Crop Consulting

- Consulting + CRO
- Main crops – corn, soybean, sunflower, sorghum, wheat
- Tour of consulting fields and research farm site
- Discussions on grower concerns and need for research



# MODULE IV – DALE CARNEGIE LEADERSHIP COURSE

August 2024



3 Day In-Person, Intensive  
Leadership Training

Dale Carnegie's "Golden Book"

Focused on 5 Drivers of Success:

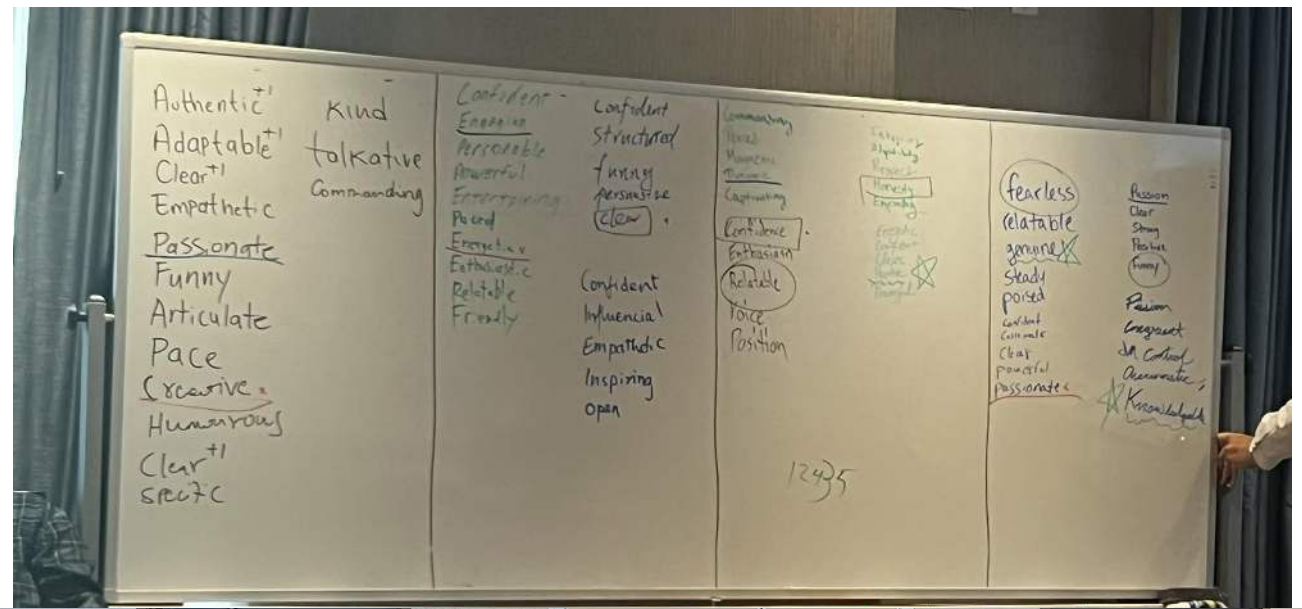
1. Self Confidence
2. Public Speaking
3. People Skills
4. Leadership Ability
5. Managing Stress and Attitude

17 participants – IT,  
Utilities, Construction,  
Sales

Main Takeaways –

Push yourself past what  
you think is your  
threshold

Take every opportunity to  
offer education on  
agriculture



# MODULE V – NAICC ANNUAL MEETING

Right now!  
Monterey California

Continued committee involvement  
Leadership presentation

# A BIG THANKS TO...

- NAICC Leadership Committee
- Governmental Affairs Committee
- NAICC Board
- Mentor – Laurie Bennett
- Matt Eich – Centrol Crop Consulting
- Allen Hubers, Corey Rozenboom – Alpha Ag
- Allison Jones

# YOUR TURN!

<https://naicc.org/leadership-program/>



**NAICC Leadership Program**

NAICC Leadership Program's purpose is to help ensure agricultural sustainability by facilitating the growth of new leaders within NAICC.

**PROGRAM OBJECTIVES**

- Enhance leadership skills and personal development.
- Promote NAICC and the professions of:
  - Crop Consulting
  - Research Consulting
  - Quality Assurance
- Encourage networking and rapport among Ag Professionals.
- Prepare leaders to be an effective resource for policy-makers and agricultural government agencies.

**PROGRAM OVERVIEW**

The NAICC Leadership Program (NAICCLP) consists of five modules designed to broaden the participant's knowledge of NAICC and develop the participant's leadership abilities.

**Module I NAICC Annual Meeting**

During the first NAICC Annual Meeting, the participant will network with other NAICCLP participants, meet with their mentor, set goals for the upcoming year, and then be prepped for Washington, D.C.

**Module II Ray Young Government Affairs Module**

This module focuses on how to promote NAICC and how to be an effective resource for lawmakers and government agencies. Participants will also attend the Crawfish Boil on the Hill.

**Module III Networking Visit**

The participant will visit another NAICC member who shares the same area of agricultural expertise and a NAICC member that is outside of the participant's area of agricultural expertise. A sponsor or equipment manufacturer may also be included.

**Module IV The Dale Carnegie Course**

Each participant will participate in an approved Dale Carnegie Course in or near their hometown. They will develop more effective communication skills and be better equipped to perform as a persuasive communicator, problem-solver, and focused leader.

**Module V NAICC Annual Meeting**

During the second NAICC Annual Meeting, the participant will give a presentation at the Plenary Session, participate in committees and educational sessions, and network with new NAICCLP participants.

THANK YOU!

Kaitlin Hadaway

Valent BioSciences, LLC

(509) 934-6234

[kaitlin.hadaway@valentbiosciences.com](mailto:kaitlin.hadaway@valentbiosciences.com)

