



Acclimation & Engagement: Onboarding Tips for the New QA Auditor

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Critical Milestones



Team Lead Orientation



Meet

- Schedule a meeting with the leadership of each group you will be auditing (customers)

Learn

- Ideally, the team lead will provide a short presentation describing their group's role within the company and in the GLP environment

Ask

- Ask questions and develop rapport with the team leads

Shadow Study Personnel



Don't shy away from spending time in the lab. When the opportunity arises, ask to observe lab activities. Being comfortable with your environment helps bridge understanding between you and study personnel.

When visiting field sites, be brave and ask questions! Build a bridge between the auditor and study personnel.

Month 1

Month 3

Joint Auditing



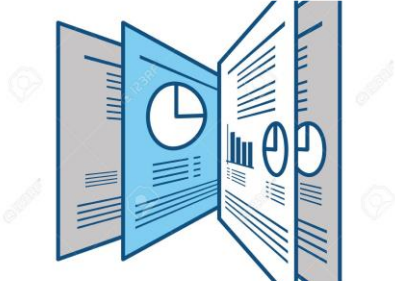
Protocol



In-Progress



Data



Final Report

Month 1

Month 3

Facility Inspection with a Mentor

Network with field and lab personnel at CROs



Observe auditor & study personnel interactions

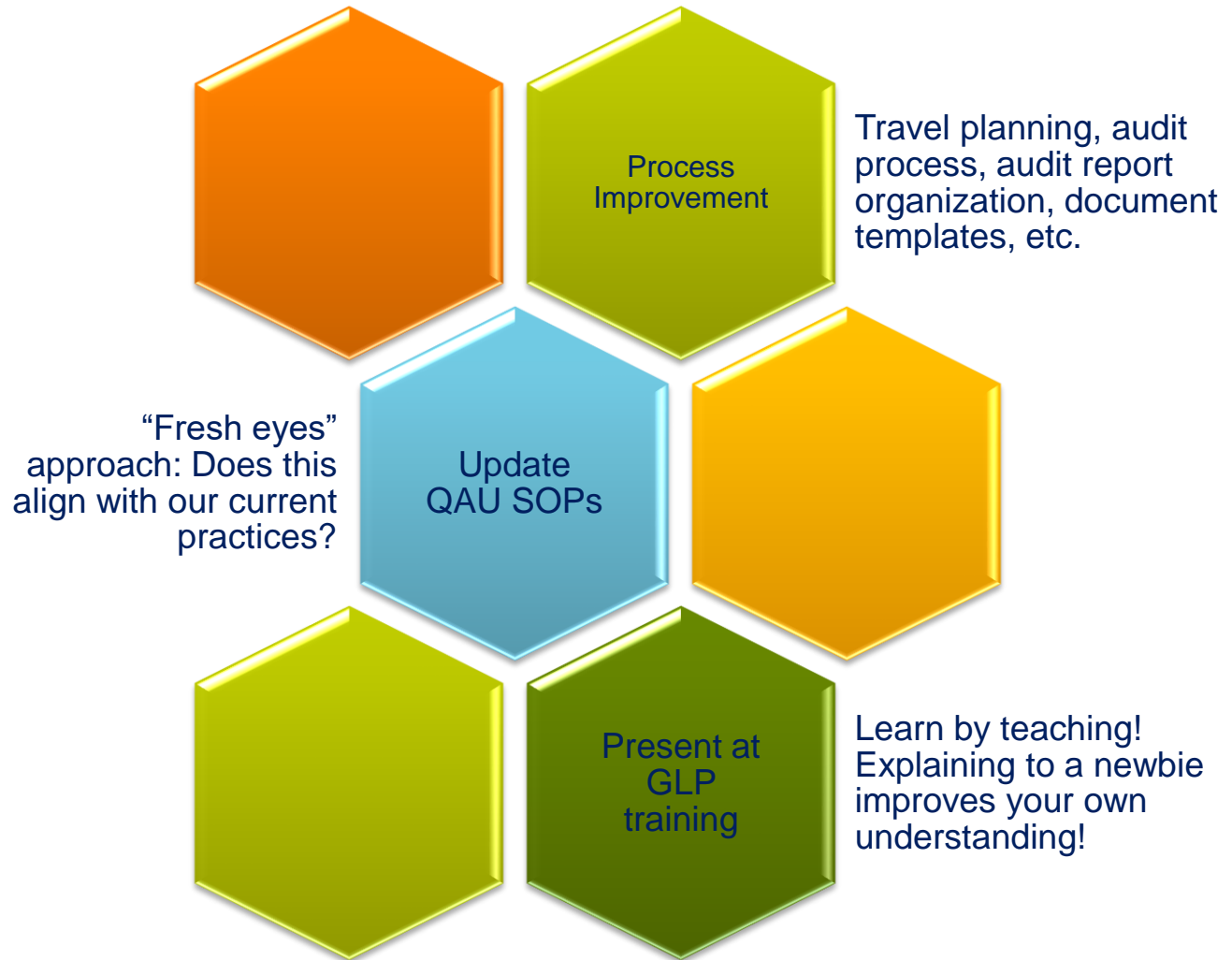


See study conduct in real time

Month 3

Month 12

Take on a project!



Month 3

Month 12

Continuing Education!

Sustainability

Government
Affairs

Crops

Cropping
Practices

Application
Methods

Pesticide
Regulations

Digital
Agriculture

Environmental
Fate

Evaluation
Methods

Formulations

Fungicides &
Herbicides

Insecticides

Seed Care

Seeds &
Biotechnology

Production &
Supply

Stewardship &
Sustainability

Current Issues
Challenging
Our Industry

Maximum
Residue
Levels



Month 1

Month 3

Month 12

Beyond!

Continuing Education!

Network within
your company
or industry

Explains some of the nuances
and context for study conduct
and regulatory requirements

Opportunity to learn on an even
playing ground with people of varying
skill levels and work experience

Month 1

Month 3

Month 12

Beyond!

Quick Tips

Be brave
and ask
questions!

Say yes to opportunities to travel
to new places, audit new studies,
or work with new people!

Month 1

Month 3

Month 12

Beyond!

Quick Tips

Build trust with study personnel:

Be slow to pass judgement.

Take the necessary time to carefully review data.

Dedicate time for “customer service”.


We all have same goal! High quality studies!

Month 1

Month 3

Month 12

Beyond!



**Questions and
comments are invited
at the end of the
session!**